

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

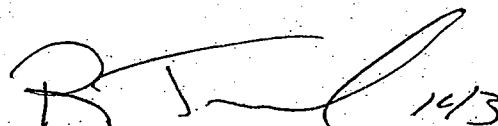
ON 9/10/07

Ryan Teel

PRINT NAME

RECEIVED a 15-MINUTE BLOCK

TRAINING ON POLICY AND PROCEDURE, HOSTAGE SITUATIONS; DURING THE 2300/0700
HOUR SHIFTS BRIEFING.

Handwritten signature of Ryan Teel, with the number 1413 written to the right.

DEPUTY SIGNATURE AND BADGE NUMBER

SHIFT SUPERVISORS/INSTRUCTOR

SGT. LESLIE MATHIS #228

SGT. NATHAN ELLSBERRY #231

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

On September 7, 2004, I R Tee 1 received a 15-
Minute Block Training From The Policy And Procedure Directive On special Needs
Inmates, During The 2245-0700 Hour Shift Briefing.

R Tee 1
DEPUTY SIGNATURE AND BADGE NUMBER

Sgt. Nathan Ellsberry #231
Supervisor / Instructor

Sgt. Dedri Caldwell #314
Supervisor / Instructor

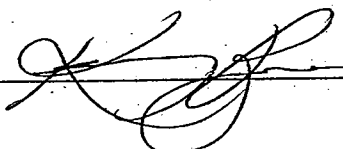
HARRISON COUNTY SHERIFF'S DEPARTMENT TRAINING ATTENDANCE RECORD

Ryan Teel ATTENDED A TRAINING CLASS
(NAME)

TITLED PDCT

ON 3/18 2004 AND RECEIVED 04

TRAINING CREDIT HOUR (S) / MINUTE (S).

CERTIFIED SIGNATURE: 

NAME OF CERTIFYING INDIVIDUAL: Kenneth Rogers


(PRINT)

ACKNOWLEDGEMENT RECEIPT

I, Ryan Teel, have this date received the following
(print full name)

document(s) from SGT. MCLEMORE #236 :
(officer/supervisor)

- ☐ Narrative(s)
- ☐ Informal Counseling
- ☐ Formal Written Counseling
- ☐ Intent to Initiate Corrective Measures
- ☒ Policy on Personnel Records


(Officer Signature)

02 1804
(Date)

cc: Major Riley
Captain Taylor
Personnel File

HARRISON COUNTY SHERIFF'S DEPARTMENT TRAINING ATTENDANCE RECORD

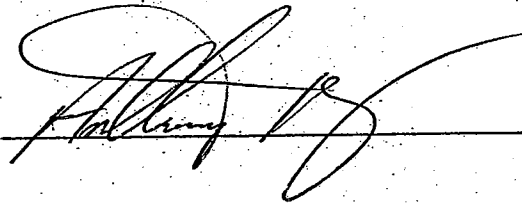
Ryan Teel ATTENDED A TRAINING CLASS
(NAME)

TITLED Gang awareness

ON 01 / 27 / 2004 AND RECEIVED _____

TRAINING CREDIT HOUR (S) / MINUTE (S).

CERTIFIED SIGNATURE:



NAME OF CERTIFYING INDIVIDUAL:

Anthony Kelly
(PRINT)

STATE OF MISSISSIPPI

Board on Jail Officer Standards and Training

Hereby awards this

Professional Certificate

TO

RYAN MICHAEL TEEL

425-31-9890

This 1st day of September, 2003
As being qualified to be a Mississippi Detention Officer under
Provisions of Chapter 482, General Laws of Mississippi, 1999.

Robert H. Davis

Director
Board on Jail Officer
Standards and Training

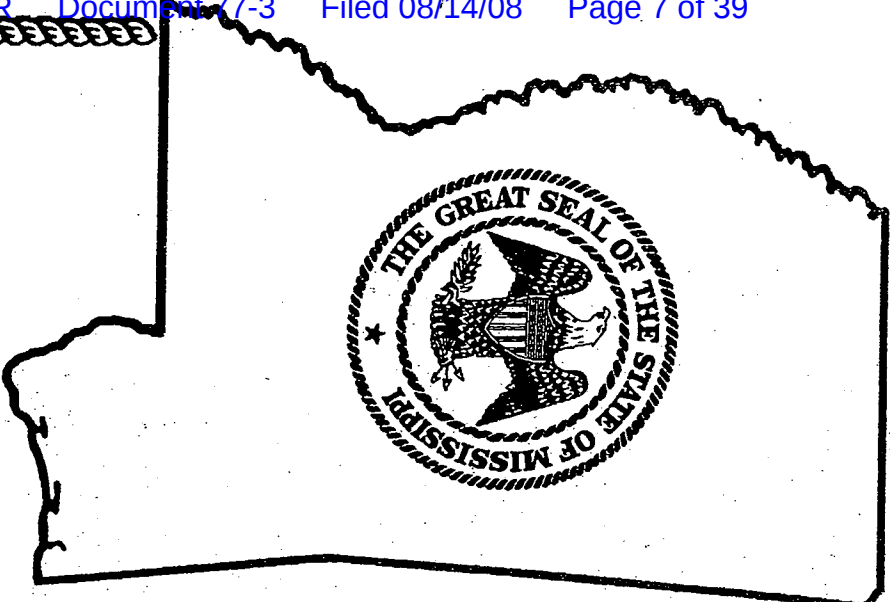
Paul R. Barker

Chairman
Board on Jail Officer
Standards and Training



Personnel File
0164

ificate No. D-01430



Certificate No. D-01430

STATE OF MISSISSIPPI

Board on Jail Officer Standards and Training

Hereby awards this

Professional Certificate

TO

RYAN MICHAEL TEEL

425-31-9890

This 1st day of September, 2003
As being qualified to be a Mississippi Detention Officer under
Provisions of Chapter 482, General Laws of Mississippi, 1999.

Arthur H. Adams

Director
Board on Jail Officer
Standards and Training

Paul R. [Signature]

Chairman
Board on Jail Officer
Standards and Training

**"INMATE UNIFORM & HYGIENE ISSUANCE"
POLICY AND PROCEDURE DIRECTIVE**

ON 02 MAY 2001 I, Ryan T. 165 (PRINT NAME) DURING
THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A 10
MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING, "INMATE
UNIFORM & HYGIENE ISSUANCE" POLICY AND PROCEDURE DIRECTIVE
CONDUCTED BY SGT STEUBE #154.

Dep. Ryan T. 165
(DEPUTY'S SIGNATURE)

02 MAY 2001

**"TELEPHONE USAGE"
POLICY AND PROCEDURE DIRECTIVE**

ON 29 APRIL 2001 I, Dep Ryan Teel 165 (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10-MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING, "TELEPHONE
USAGE" POLICY AND PROCEDURE DIRECTIVE CONDUCTED BY SGT STEUBE
#154.

Dep. Ryan Teel 165
(DEPUTY'S SIGNATURE)

29 APRIL 2001

**"SECURITY SUPERVISION OF HOLDING CELLS"
POLICY AND PROCEDURE DIRECTIVE**

ON 28 APRIL 2001 I, Dep Ryan Teel 165 (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING, "SECURITY
SUPERVISION OF HOLDING CELLS" POLICY AND PROCEDURE DIRECTIVE
CONDUCTED BY SGT STEUBE #154.

Dep. Ryan Teel
(DEPUTY'S SIGNATURE)

28 APRIL 2001

**"SPECIAL NEEDS INMATES"
POLICY AND PROCEDURE DIRECTIVE**

ON 27 APRIL 2001 I, Dep Ryan Teel #165 (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING, "SPECIAL
NEEDS INMATES" POLICY AND PROCEDURE DIRECTIVE CONDUCTED BY
SGT STEUBE #154.

Dep Ryan Teel #165
(DEPUTY'S SIGNATURE)

27 APRIL 2001

“INMATE CUSTODY RECORDS” POLICY AND PROCEDURE DIRECTIVE

ON 23 APRIL 2001 I, Dep. Ryan Teel #165 (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING, “INMATE
CUSTODY RECORDS” POLICY AND PROCEDURE DIRECTIVE CONDUCTED
BY SGT STEUBE #154.

Dep. Ryan Teel #165
(DEPUTY'S SIGNATURE)
23 APRIL 2001

"KEY CONTROL"
POLICY AND PROCEDURE DIRECTIVE

ON 19 APRIL 2001 I, Dep Ryan Teet 165 (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING, "KEY
CONTROL" POLICY AND PROCEDURE DIRECTIVE CONDUCTED BY SGT
STEUBE #154.

Dep Ryan Teet 165
(DEPUTY'S SIGNATURE)
19 APRIL 2001


FORCED CELL MOVES POLICY AND PROCEDURE DIRECTIVE

ON MAY03,2001 I, Dep. Ryan Teel 165 (PRINT NAME) DURING THE
SHIFT BRIEFING FOR THE 1845-0700-HOURS SHIFT RECEIVED A 10
MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING, "FORCED CELL
MOVES "POLICY AND PROCEDURE DIRECTIVE CONDUCTED BY
SGT.STEUBE #154

Dep. Ryan Teel 165
(DEPUTY SIGNATURE)

03 MAY 2001

PROFESSIONAL STANDARDS DIVISION

By: Inv. April Krieger 

On June 12, 2001, Investigator April Krieger reviewed the department policies and procedures for Use of Force (General Order #10 and Corrections Policy & Procedure Directive) with Deputy Coley Judy and Ryan Teel. The importance of teamwork to handle a combative inmate was specifically addressed.

SHIFT TRAINING

POLICY AND PROCEDURE DIRECTIVE

ON 02/01/03, I Ryan M Teel 143 RECEIVED A 15 MINUTE BLOCK
PRINT NAME/BADGE NUMBER
OF TRAINING ON SERIOUS OR UNUSUAL INCIDENT REPORTING DURING THE 2245-
0700hours SHIFT BRIEFING.

Ryan M Teel 143
DEPUTY SIGNATURE AND BADGE NUMBER

SGT. WILLIAM M. DRECHSEL #284
SHIFT SUPERVISOR/INSTRUCTOR

SGT. DEDRI CALDWELL #314
SHIFT SUPERVISOR/INSTRUCTOR

SGT. JOHN GEAS #322
SHIFT SUPERVISOR/INSTRUCTOR

“POST ORDERS” POLICY AND PROCEDURE DIRECTIVE

ON 01 APRIL 2001 I, Deputy Ryan Teel 165 (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING THE, “POST
ORDERS” POLICY AND PROCEDURE DIRECTIVE CONDUCTED BY SGT
STEUBE #154.

Deputy Ryan Teel 165
(DEPUTY'S SIGNATURE)

01 APRIL 2001

**"SECURITY PROMOTIONS"
POLICY AND PROCEDURE DIRECTIVE**

ON 04 APRIL 2001 I, Ryan Teele (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING THE,
"SECURITY PROMOTIONS" POLICY AND PROCEDURE DIRECTIVE
CONDUCTED BY SGT STEUBE #154.

Deputy Ryan Teele 165
(DEPUTY'S SIGNATURE)

04 APRIL 2001

“PERSONAL PROPERTY INVENTORY” POLICY AND PROCEDURE DIRECTIVE

ON 18 APRIL 2001 I, Deputy Ryan Teel 165 (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING, “PERSONAL
PROPERTY INVENTORY” POLICY AND PROCEDURE DIRECTIVE
CONDUCTED BY SGT STEUBE #154.

Dep. Ryan Teel 165
(DEPUTY'S SIGNATURE)

18 APRIL 2001

"CLASSIFICATION" POLICY AND PROCEDURE DIRECTIVE

ON 14 APRIL 2001 I, Deputy Ryan Teel #166 (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING
"CLASSIFICATION" POLICY AND PROCEDURE DIRECTIVE CONDUCTED BY
SGT STEUBE #154 — LT WASHBURN #153

Deputy Ryan Teel #166
(DEPUTY'S SIGNATURE)

14 APRIL 2001

CUSTODY INQUIRIES POLICY AND PROCEDURE DIRECTIVE

ON 15 APRIL 2001 I, Deputy Ryan Teel 165 (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING, "CUSTODY
INQUIRIES" POLICY AND PROCEDURE DIRECTIVE CONDUCTED BY
LT WEATHERFORD #153.

Dep. Ryan Teel 165
(DEPUTY'S SIGNATURE)

15 APRIL 2001

"BOOKING & RECEIVING" **POLICY AND PROCEDURE DIRECTIVE**

ON 13 APRIL 2001 I, Deputy Ryan Teel #165 (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING, "BOOKING &
RECEIVING" POLICY AND PROCEDURE DIRECTIVE CONDUCTED BY LT
WEATHERFORD #153.

Deputy Ryan Teel #165
(DEPUTY'S SIGNATURE)
13 APRIL 2001

**"MONTHLY STATISTICAL REPORTING"
POLICY AND PROCEDURE DIRECTIVE**

ON 10 APRIL 2001 I, Deputy Ryan Teel #65 (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING, "MONTHLY
STATISTICAL REPORTING" POLICY AND PROCEDURE DIRECTIVE
CONDUCTED BY SGT STEUBE #154.

Dep Ryan Teel #65
(DEPUTY'S SIGNATURE)

10 APRIL 2001

**"PERSONNEL RECORDS"
POLICY AND PROCEDURE DIRECTIVE**

ON 09 APRIL 2001 I, Dep. Ryan Taul #165 (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING THE,
"PERSONNEL RECORDS" POLICY AND PROCEDURE DIRECTIVE CONDUCTED
BY SGT STEUBE #154.

Dep. Ryan Taul #165
(DEPUTY'S SIGNATURE)

09 APRIL 2001

**"FACILITY GOALS, PURPOSE & MISSION"
POLICY AND PROCEDURE DIRECTIVE**

ON 05 APRIL 2001 I, Deputy Ryan Teal 165 (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING THE, "FACILITY
GOALS, PURPOSE AND MISSION" POLICY AND PROCEDURE DIRECTIVE
CONDUCTED BY SGT STEUBE #154.

Deputy Ryan Teal 165
(DEPUTY'S SIGNATURE)

05 APRIL 2001

“PERSONNEL SELECTION & RETENTION” POLICY & PROCEDURE DIRECTIVE

ON 31 MARCH 2001 I, Deputy Ryan Teel 165 (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING THE,
“PERSONNEL SELECTION & RETENTION” POLICY AND PROCEDURE
DIRECTIVE CONDUCTED BY SGT STEUBE #154.

Deputy Ryan Teel 165
(DEPUTY'S SIGNATURE)

31 MARCH 2001

"LEGAL ASSISTANCE" POLICY AND PROCEDURE DIRECTIVE

ON 30 MARCH 2001 I, Ryan M. Teal (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING THE, "LEGAL
ASSISTANCE" POLICY AND PROCEDURE DIRECTIVE CONDUCTED BY SGT
STEUBE #154.

Ryan M. Teal #154
(DEPUTY'S SIGNATURE)

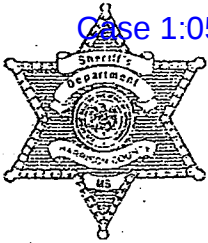
30 MARCH 2001

"GENERAL RULES OF CONDUCT" POLICY AND PROCEDURE DIRECTIVE

ON 26 MARCH 2001 I, Ryan M. Teel (PRINT NAME)
DURING THE SHIFT BRIEFING FOR THE 1845-0700 HOURS SHIFT RECEIVED A
10 MINUTE BLOCK OF INSTRUCTION REVIEW CONCERNING THE, "GENERAL
RULES OF CONDUCT" POLICY AND PROCEDURE DIRECTIVE CONDUCTED
BY SGT STEUBE.

Ryan M. Teel
(DEPUTY'S SIGNATURE)

26 MARCH 2001



HARRISON COUNTY SHERIFF'S DEPARTMENT

George H. Payne, Jr.
Sheriff

Post Office Box 1480
Gulfport, Mississippi 39502

SPECIAL ORDER: # 01-027

DATE: JANUARY 19, 2001

INDEX AS: SPECIAL TRAINING ASSIGNMENT

SUBJECT: CULTURE DIVERSITY FOR OFFICERS TRAINING

TO: OFFICER MARK ERVIN	OFFICER GAILYA BEAL
OFFICER GLORIA EWING	OFFICER JASON CASE
OFFICER RONALD GRAY	OFFICER MICKEY DILL
OFFICER BECKY HAGGARD	OFFICER SEAN GARRETT
OFFICER DEBRA LAMB	OFFICER FABIAN LADNER
OFFICER ROBIN MARR	OFFICER CATHERINE MASON
OFFICER RICHARD MCELHENY	OFFICER JON MESSER
OFFICER KENNETH ROGERS	OFFICER CRYSTAL MOORE
OFFICER JUDY ROTHER	OFFICER WILLIAM PACKARD
OFFICER SANDY SMITH	OFFICER VERDINA PEAVY
OFFICER ARCINIO STANLEY	OFFICER ROBERT RHODES
OFFICER THEODORE SURETTE	OFFICER MARIE STEVENSON
OFFICER DERRICK WASH	OFFICER RYAN TEEL JS
OFFICER RICKY YOUNG	OFFICER AMY WOLSIEFFER
OFFICER RHONDALYN PUZZ	OFFICER TERRANCE CARMICHAEL
OFFICER MATTHEW THIBEAULT	OFFICER DAVID SELLERS

Each of you has been scheduled to attend the above reference training, Tuesday, February 13, 2001 at the Adult Detention Center. The hours of training will be 0900-1100 hours.

This Order effective February 13, 2001.

(Signature)
GEORGE H. PAYNE, JR.
SHERIFF

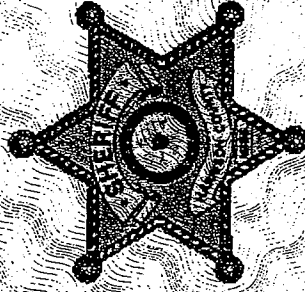
GHP/ds

Cc: Major Riley
Major Cook

Deputy Waldrop

Personnel File

HARRISON COUNTY SHERIFF'S DEPARTMENT



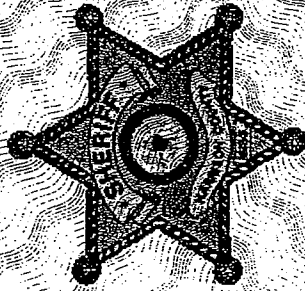
Ryan Teel

has completed the 16 hours needed for this

Field Training Officer Basic Course

December 28th and 29th, 2000

[Signature]
Ryan Teel, Sheriff's Department



TO: MAJOR RILEY

RE: TRAINING

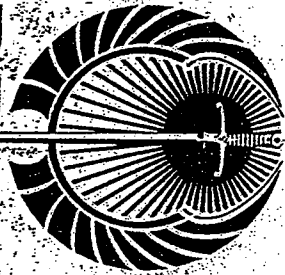
DATE: 11-27-2000

DEAR MAJOR RILEY I AM WRITING YOU IN REGARDS TO A P.P.C.T. INSTRUCTORS COURSE. THE COURSE WILL BE HELD DECEMBER 11th -15th AT THE UNIVERSITY OF SOUTHERN MISSISSIPPI IN LONG BEACH. I WOULD LIKE TO REQUEST TO ATTEND THIS CLASS. I THINK THIS WOULD BE A WAY TO ADVANCE MY LAW ENFORCEMENT CAREER AND AT THE SAME TIME BENEFITING THE HARRISON COUNTY ADULT DETENTION CENTER.

THANK YOU

Deputy Ryan Teel

Training



PPCT

Certificate

This is to certify that

RYAN MICHAEL TEE

has successfully completed the course requirements for

PPCT Defensive Tactics System Basic Certification

Seminar Location: Southern Regional Public Safety Institute

Seminar #: 00-595

Expiration: 2002

Instructor: *Maue Maxwell*

Seminar Dates: November 18 - 20, 2000

Bruce H. Shible

Executive Director

PPCT Management Systems, Inc.

SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department
The University of Southern Mississippi-Gulf Coast

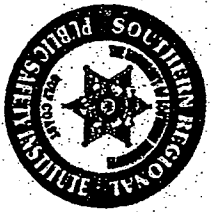
This is to certify that

Wan Michael Deel

has successfully completed training in

ASP BATON

This the 17th day of November, 2000



[Signature]
Michael E. Smith, Director
[Signature]
Deputy Sean O'Neill, 090 Corrections Training, SPD 57

SOUTHERN REGIONAL PUBLIC SAFETY INSTITUTE

Harrison County Sheriff's Department
The University of Southern Mississippi-Gulf Coast

This is to certify that

Ryan Michael Teel

has successfully completed training in

O.C. SPRAY

This the 15th day of November, 2000



Brian Smith, Instructor

Deputy Sean O'Neill, OIC Corrections Training, SPRSI

Date 05/05/00

I deputy Ryan M Teel have received a copy of the
Post Order for corrections officer, and I will review and learn all aspects of this
order.

Signature Ryan M Teel #165

SERVICE TRAINING RECORD

Report Writing 04/19/00 HCADC
 CLASS DATE LOCATION

02. Lt. Kelly
 HOURS OF TRAINING INSTRUCTOR

NAME Ryan Teel SSN 925-31-9890

SEX: (☒ MALE) (☐ FEMALE) DOB 02/23/77

HOME ADDRESS 292 Big lake Rd #61

CITY Biloxi STATE MS ZIP 39503

TELEPHONE: HOME 388 4386 OFFICE 996-3000

Ryan M Teel 04/19/00
 OFFICERS SIGNATURE DATE

EMERGENCY INFORMATION

NAME Kim Teel RELATIONSHIP WIFE

TELEPHONE: HOME 3884386 OFFICE 3184386

CLASS HOURS 0900 to 1100 TEST SCORE: PRE _____ POST _____

CERTIFIED AREA: _____ (YES) (NO) (PASS) (FAIL)

 INSTRUCTORS SIGNATURE DATE

RECORDED: _____ DATE _____ BY: _____

INSTRUCTOR COMMENTS _____

HARRISON COUNTY SHERIFF'S DEPARTMENT
UNIVERSITY OF SOUTHERN MISSISSIPPI - GULF COAST
LAW ENFORCEMENT TRAINING ACADEMY

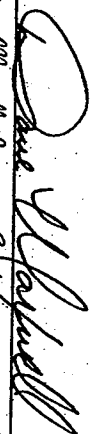
This is to certify that

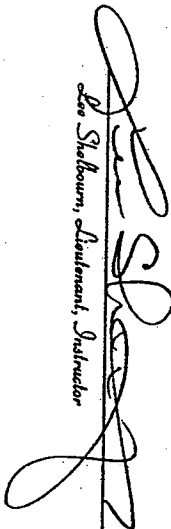
Ryan Deel

has successfully completed 12 hours of instructions in

CRITICAL INCIDENT TRAINING

Issued this 28th Day of March, 2000


Dave Maxwell, Lieutenant, Coordinator


Leo Struborn, Lieutenant, Instructor

**HARRISON COUNTY SHERIFF'S DEPARTMENT
UNIVERSITY OF SOUTHERN MISSISSIPPI - GULF COAST
LAW ENFORCEMENT TRAINING ACADEMY**


This is to certify that

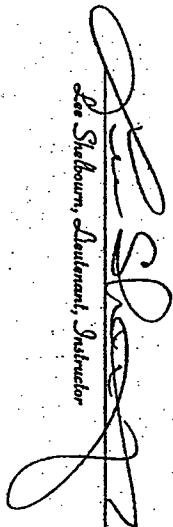
Ryan Deel

has successfully completed 12 hours of instructions in

CRITICAL INCIDENT TRAINING

Issued this 28th Day of March, 2000


Dave Maxwell, Sergeant, Coordinator


Lee Staburn, Sergeant, Instructor

SERVICE TRAINING RECORD

<u>h/est</u> CLASS	<u>03/02/00</u> DATE	 LOCATION
<u>0800 TO 0915</u> HOURS OF TRAINING	 INSTRUCTOR	
NAME <u>Ryan Teel</u> SSN <u>425-31-9890</u>		
SEX: <input checked="" type="checkbox"/> MALE () FEMALE DOB <u>02/23/77</u>		
HOME ADDRESS <u>282 Big Lake Rd</u>		
CITY <u>Biloxi</u> STATE <u>MS</u> ZIP <u>39503</u>		
TELEPHONE: HOME <u>388-4386</u> OFFICE <u>896-3600</u>		
<u>Ryan M Teel</u> OFFICERS SIGNATURE		<u>03/02/00</u> DATE
EMERGENCY INFORMATION		
NAME <u>Kim Teel</u> RELATIONSHIP <u>wife</u>		
TELEPHONE: HOME <u>388-4386</u> OFFICE _____		
CLASS HOURS _____ TEST SCORE: PRE _____ POST _____		
CERTIFIED AREA: _____ (YES) (NO) (PASS) (FAIL)		
INSTRUCTORS SIGNATURE _____		DATE _____
RECORDED: _____ DATE _____ BY: _____		
INSTRUCTOR COMMENTS _____		